

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after June 10, 1999, were as follows: Average increases of 15 cents (2.4 percent) for Level 1 and 19 cents (2.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 1999.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	409	6.41	9.43	5.45
CASHIER-CHECKER	525	6.05	8.82	5.25
CUSTOMER SERVICE ASST	49	6.91	10.45	5.97
OFFICE CASHIER	30	7.87	10.95	5.97
TELLER	42	8.11	9.25	7.07
ACCOUNTING CLERK	8	7.71	8.85	5.95
DESK CLERK	72	6.33	8.55	5.50
NF - 2				
STORE DETECTIVE	13	8.85	12.45	6.18
HEAD CUSTOMER SVC ASST	22	8.11	9.44	7.30
SECRETARY	13	8.34	10.00	7.00
ACCOUNTING TECHNICIAN	29	8.82	11.59	7.00
NF - 3				
DEPARTMENT MANAGER	30	9.27	12.37	7.35
EXECUTIVE SECRETARY	3	10.50	12.02	8.98
BOOKKEEPER	7	11.22	12.45	10.97

WAGE AREA : #105 Madison, Alabama
 ORDER DATE : April 5, 1999
 SURVEY : #014/015-22